



Ebatco Nano

A Bimonthly Newsletter

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Happy Holidays

Background: SEM Image of spruce pollen colored to look like ornaments 100 μ m



Dear Customers and Friends:

As we wrap up a year filled with success, achievement and record-setting lab services, on behalf of all of us at Ebatco, I would like to express our sincere gratitude for your partnership. Your trust, encouragement, and collaboration have helped us to achieve new and even higher levels of customer satisfaction, quality of work, on-demand turnaround and new lab services. We are happy for what we have achieved together this year. We are excited for what is next and are looking forward to supporting you in the coming new year!

This year, we have celebrated milestones in many aspects of contract lab service business. The most exciting thing for us is related to employee promotions and new hires. During the year, Mr. Hayden Baker has been promoted to Senior Analysis and Applications Engineer; Dr. Lawrence Anderson has been promoted to Senior Materials Scientist; Dr. Jason Scheeler has been promoted to Senior Analytical Chemist; Mr. Owen Keyes and Mr. Rakesh Plantz have been promoted to Analysis and Applications Engineer. Dr. Michael Hemenway has been hired on as a Technical Sales Engineer and Mr. Guillermo Turcios has been hired on as Analytical Chemist. As is well known, employees are a company's greatest asset. Employees' success and professional advancement are some of the most important accomplishments of Ebatco in 2025.

Thanks to employees' contributions and customers' respect and loyalties, Ebatco has realized decent increases in lab service project numbers and total revenue in 2025. The revenue growth and escalating demands for Ebatco lab services have enabled us to invest and expand more onto our lab service offerings. In 2025 our newly acquired instruments and equipment include the Agilent GC-MS with headspace for leachable, extractable and other chemical analyses; the Agilent Cary 7000 Universal Measurement Spectrophotometer, a turn-key solution for research, development, and QA/QC in optics, thin films/coatings, solar, and glass; the Beckman Coulter HIAC 9703+ Liquid Particle Counter for USP 787, USP 788, USP 789 compliant particle counting and sizing measurements; and a Thermal Product Solutions TC10RC Environmental Chamber with wide ranges of humidity and temperature control capabilities.

Synergistically combined with an ever-strong employee team, internationally-recognized expertise in nano and micro scale analyses and newly expanded state of the art instrument sets, Ebatco is poised and ready to support you on practically any unmet and pressing analytical, inspection, and testing needs. We are looking forward to hearing from you via phone, email, online, or in person at your company, in our lab or at a tradeshow. Please reach out to us whenever you think we could be of your service!

One of the exciting customer outreach programs that we are going to do next year is free "Lunch and Learn" seminars on analytical services at customer sites where we provide lunch to you and your team. If you would like to learn any analytical technique that Ebatco offers, please let us know about it by contacting Michael Hemenway at mhemenway@ebatco.com. We will be pleased to deliver the seminar with lunch at your place or online with lunch delivered to you.

Once again, Happy Holidays to you all! Thank you for your business, trust, and partnership with Ebatco in meeting your analytical and testing needs in 2025. Wishing you all health, joy, and success in the New Year of 2026!

Yours truly,

Dehua Yang, Ph. D., FASM
President



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